OVERVIEW	Foundation	Enterprise	Custom
Comprehensive Reporting – over 200 standard reports and charts	✓	✓	✓
Excel Based Output – virtually unlimited analysis for your specific needs	✓	✓	✓
Multi Group/Company/Department Structure – Accommodate multiple business units/divisions	✓	✓	✓
Multi Section/Site – provides for any number of sections/sites	✓	✓	✓
Multiple Remote Locations – allows for installation centrally with remote sites linked		✓	✓
Employment Types – provides for any number of employment types including dependents	✓	✓	✓
Number of Seats (PCs) included:	1	10	10
Maximum Number of Seats:	5	200	200+
Report on any combination of Group, Company, Department, Section/Site, Region, Employee Type, Designation	✓	✓	✓
Patient Confidentiality assured	✓	✓	✓
On Premise or Cloud Based		✓	✓
Paperless Ready		✓	✓
Standard Microsoft Access Database	✓		
Standard Microsoft SQL Database		✓	✓
Proven Track Record – client testimonials readily available	✓	✓	✓
Comprehensive – includes the management and analysis of:	✓	✓	✓
* Employee medical history	✓	✓	✓
* Primary Health Care	✓	✓	✓
* Occupational Health Care	✓	✓	✓
* Referral letter generation	✓	✓	✓
* Employee wellness management	✓	✓	✓
* HIV and TB monitoring and management	✓	✓	✓
* Medical stock and drug register	✓	✓	✓
* Travel medicine	✓	✓	✓
* Absenteeism	✓	✓	✓
* Injuries on duty	✓	✓	✓
* COID Tracking	✓	✓	✓
* Surveillance scheduling	✓	✓	✓
* Invoicing and Debtors Management - Separate Module			✓
* Payment Control - Separate Module			✓
* Ward and Bed Management - Separate Module			✓
Wellness and Condition Monitoring (COVID and whatever comes next)	**Foundation**	**Enterprise**	**Custom**
* Monitoring and tracking symptomatic employees	✓	✓	✓
* Recording and analysing trends and hotspots	✓	✓	✓
* Screening and recording	✓	✓	✓
* Automatically rates vulnerable employees		✓	✓
* Automated alerts		✓	✓
* Automated output for the NIOH statistics		✓	✓
* Schedule and track vaccination		✓	✓
Employee History	**Foundation**	**Enterprise**	**Custom**
* Allergies and chronic conditions	✓	✓	✓
* Family history of ailments and chronic conditions	✓	✓	✓
* Medical Aid details	✓	✓	✓
* Exposures	✓	✓	✓
* Medicals	✓	✓	✓
* Absenteeism	✓	✓	✓
* Primary Health Care history	✓	✓	✓
* Occupational Health Care history	✓	✓	✓
* Work history	✓	✓	✓
* IODs	✓	✓	✓
* Medication	✓	✓	✓
* Operations	✓	✓	✓
* Blood tests	✓	✓	✓
* Urine tests	✓	✓	✓
* Store documents electronically and/or physically documents for each employee		✓	✓

Primary Health Care	Foundation	Enterprise	Custom
* Consultation recording and management	✓	✓	✓
* Issuing of medication and consumable stock	✓	✓	✓
* Recording of vital statistics	✓	✓	✓
* Reporting on PHC activity for any time period	✓	✓	✓
* Excel based analysis of PHC	✓	✓	✓
* Ailment tracking and trend detection for any period of time	✓	✓	✓
* Individual employee PHC analysis	✓	✓	✓
* Store documents electronically and/or physically for each consultation		✓	✓
Stock Management	**Foundation**	**Enterprise**	**Custom**
* Stock reorder reporting	✓	✓	✓
* Stock movement and valuation report	✓	✓	✓
* Stock balancing	✓	✓	✓
* Drug register	✓	✓	✓
* Stock management and drug registers by location		✓	✓
* Transfer stock between stock rooms		✓	✓
Occupational Health Care	**Foundation**	**Enterprise**	**Custom**
* Dual level medical types		✓	✓
* Audio history and trend analysis	✓	✓	✓
* Lung function history and trend analysis	✓	✓	✓
* Vision history and trend analysis	✓	✓	✓
* Exposure history and trend analysis	✓	✓	✓
* Physical examination checklist and questionnaire	✓	✓	✓
* Occupational, medical history questionnaires – client specific	✓	✓	✓
* Blood test recording	✓	✓	✓
* Urine test recording	✓	✓	✓
* Customisable interfaces to audio, vision and lung function software		✓	✓
* Missed medical reporting and alerts	✓	✓	✓
* Scheduling medicals by company, department and designation	✓	✓	✓
* Medical scheduling by OREP for designation	✓	✓	✓
* Medical scheduling by risk profile group			✓
* Full medical report and Certificates of Fitness	✓	✓	✓
* Customisable fitness and exit certificates	✓	✓	✓
* In-clinic routing			✓
* Medical costing			✓
* Store documents electronically and/or physically for each medical		✓	✓
	VERSION		
Occupational Risk Exposure Profiles (OREPs) per Job Description and/or Risk Profile	**Foundation**	**Enterprise**	**Custom**
* Exposures	✓	✓	✓
* Bio-mechanical requirements	✓	✓	✓
* Physical requirements	✓	✓	✓
* Working environment profiling	✓	✓	✓
* PPE	✓	✓	✓
* Other categories (e.g. surface, underground)	✓	✓	✓
* OREP based Certificate of Fitness (meets Annexure 3 requirements)	✓	✓	✓
* Scheduling and analysis by risk profile	✓	✓	✓
COID Management	**Foundation**	**Enterprise**	**Custom**
* Recording COID claims	✓	✓	✓
* Tracking progress of claim	✓	✓	✓
* Tracking claim associated expenses	✓	✓	✓
* Analysis of claims	✓	✓	✓

IOD Recording and Tracking		Foundation	Enterprise	Custom
*	Recording IODs with associated severity levels	✓	✓	✓
*	Body parts affected analysis	✓	✓	✓
*	Injury type recording and analysis	✓	✓	✓
*	Full Excel based analysis of IODs	✓	✓	✓
*	Standard pictogram	✓	✓	✓
Wellness Programme Management		**Foundation**	**Enterprise**	**Custom**
*	Manage and schedule Wellness Days	✓	✓	✓
*	Individual history	✓	✓	✓
*	Recording of tests	✓	✓	✓
*	Automatic categorisation of results	✓	✓	✓
*	Scheduling and tracking of consultations	✓	✓	✓
*	Full Excel based analysis	✓	✓	✓
Chronic Management		**Foundation**	**Enterprise**	**Custom**
*	Individual history	✓	✓	✓
*	Scheduling and tracking of consultations	✓	✓	✓
*	Trend detection and analysis	✓	✓	✓
*	Full Excel based analysis of chronic prevalence and patterns	✓	✓	✓
Absenteeism Management		**Foundation**	**Enterprise**	**Custom**
*	Recording of external sick notes	✓	✓	✓
*	Issuing of internal sick notes	✓	✓	✓
*	Monday Friday absenteeism	✓	✓	✓
*	Absenteeism before and after public holidays	✓	✓	✓
*	General absenteeism analysis	✓	✓	✓
*	Weighted absenteeism analysis		✓	✓
*	Monitoring of external practitioners issuing sick notes	✓	✓	✓
*	Excel based analysis of sick leave	✓	✓	✓
Interfacing with External Systems		**Foundation**	**Enterprise**	**Custom**
*	Automatic updating from most HR systems		✓	✓
*	Automatic update of contractors and seasonal workers from Excel or.csv sheets		✓	✓
*	Abenteeism updating from Employee Self Service sick leave systems		✓	✓
*	Two way updating to audio, lung function and vision equipment software		✓	✓
*	Updating access control systems with details of unfit/unvaccinated employees		✓	✓
Paperless Enabled		**Foundation**	**Enterprise**	**Custom**
*	Electronic signing from anywhere		✓	✓
*	Easy document storage and retrieval	✓	✓	✓
*	Email alerts to employees of medicals due, with escalation to line managers		✓	✓
*	Automatic emailling of Certificates of Fitness and referral letters		✓	✓